



# ÅF Health and Safety Policy



The ÅF Group is committed to provide a working environment that is safe and healthy for all its employees, partners and others.

The ÅF Group's systematic approach to health and safety management enables identification and mitigation of health and safety risks and facilitates enhancements of health and safety performance.

It adds adherence and compliance to relevant health and safety legislation and standards, ÅF Group requirements and all other health and safety criteria to which the organization subscribes.

Open consultation and communication with ÅF employees, partners and other stakeholders are promoted to ensure that all relevant input is included when decisions are taken that have impact on workplace conditions.

Information, instruction and training on ÅF Group health and safety policies and procedures are introduced to managers and employees. All interested parties have access to this health and safety policy.

All ÅF employees are responsible for ensuring that health and safety are managed in all aspects of the business. It is required from all ÅF employees and partners to comply with all health and safety policies and procedures and to report unsafe conditions.

Employees are provided with appropriate equipment to undertake their duties in a professional and safe manner.

Every employee has authority to stop work if there is any threat related to safety or operational risk.

The ÅF Group is determined to continuously improve health and safety performance by establishing clear and measurable targets and objectives.

Other means for identification and implementation of health and safety improvements are internal auditing, risk reviews, monitoring, accident and incident reporting.

Those who contribute to improvement are recognised and awarded.

Relevance and applicability of the health and safety policy are reviewed in line with Management review procedures.

A critical part of the success of the business is the health and safety of everyone who works for and on behalf of the ÅF Group. The ÅF Group Quality manager should be contacted for any questions relating to this policy.